

**ANNUALISED SALARY AGREEMENT
CARETAKER, GARDENS CARAVAN PARK**

This Agreement is made in accordance with clause 22.7 of the *Victorian Local Government Authorities Award 2001 (the Award)*:

1. Employee Details:

Name: VACANT

Position: Caretaker, Gardens Caravan Park

Classification: (Band/level) 4A Date:

2. Annualised Salary Components

i) Award Salary:

Annual salary* (including 25% Special Engagement Allowance & EBA increments) **\$72,727.85 (A)**

Special Engagement Allowance: 25% special engagement loading will be paid on all hours in lieu of overtime/weekend/public holiday rates

Adjust in accordance with any increment paid in accordance with the Moyne Shire Council Agreement No 5 during period of Agreement.

ii) Additional Award Entitlements:

COMPONENT	RATE \$	COMMENTS
Agreed overtime:	0	<ul style="list-style-type: none"> Must be approved and taken in lieu during low season
Annual Leave Loading	979.03	
Allowances (if applicable): Standby Allowance (equivalent to 16 hours of pay per week) for 9 months	22,966.69	Adjust in accordance with any changes to the Award during period of Agreement.
TOTAL ADDITIONAL AWARD ENTITLEMENTS (B)	23,945.72	

iii) Non-Award/Non-salary Benefits:

The employee has access to the following non-Award and/or non-salary benefits and entitlements:

BENEFIT (as applicable)	ANNUAL VALUE \$	COMMENTS
1 Council supplied accommodation (\$275 per week)	\$14,300	
<ul style="list-style-type: none">• Subscriptions• Professional memberships• Telephone (mobile/other)• Other – specify	nil	
TOTAL NON AWARD BENEFITS (C)	\$14,300	

3. Annualised Salary:

The employee's annualised salary for the period of this Agreement is:

$$$(A) + \$ \text{Total}(B) = \$ 96,673.57$$

4. Superannuation:

The employer's contribution to superannuation is calculated and paid on the Annualised Salary. (9.5% @ \$ 96,673.57) = \$ 9,183.99

5. Actual Salary:

The employee's actual salary for the period of this Agreement is:

$$$(A) + [\$ \text{Total} (B) - \$ \text{Total} (C)] = \$ 82,373.57$$

6. Adjustment to and Review of the Annualised Salary:

Period of Agreement: to

The employee's annualised salary will be adjusted in accordance with:

- The Council's Annual Review procedures and relevant provisions of the Award; and
- The Moyne Shire Council Agreement No 8.

Review:

Subject to the above provisions, this Agreement will be reviewed on or by

7. Relationship to the Victorian Local Government Authorities Award 2001:

By entering into this Agreement, the employee agrees that the following specific provisions of the Award will not apply for the period of this agreement:

- Overtime/Penalty rates and Meeting allowances
- Time off in lieu of overtime payment
- Callback and availability allowances
- Allowances and expenses
- Higher duties
- Worksite flexibility
- Instruments and quarters